

Position Description

Position Title: Intensivist

Classification:	as per contract
Business unit/department:	ICU
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☐ Royal Talbot Rehabilitation Centre ☐ Other ☐ (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector Medical Specialists Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
Employment type:	Part-Time
Hours per week:	24hrs
Reports to:	Director of ICU
Direct reports:	N/A
Financial management:	Budget: Nil
Date:	September 2025

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

Consultant Intensivists are expected to provide high level Intensive Critical Care services within their approved scope of clinical practice as part of the Intensive Care team at Austin Health. All Intensivists are expected to be able to provide routine specialist Intensive Care services and cover “on call” after hours. As such, a minimum level of expertise and skill-set is necessary.

The role of Intensivist is a senior medical position and carries with it the professional responsibilities of clinical leadership, teaching, governance and administrative requirements

About the Directorate/Division/Department

The Intensive Care Unit is a 29 bed unit providing impressive equipment and facilities for staff and patients. The Unit has a strong research and teaching culture and is known for providing treatment to a broad range of patients, including liver transplant, spinal injured patients, neurosurgical, thoracic, cardiac surgery, ventilatory weaning, general medical and liver failure, and a ward support service via the Medical Emergency Team and intensive care nurse consultants.

Position responsibilities

Role Specific:

- To assist the Head of Unit in administrative duties as required including the development and review of policies and procedures for the provision of Intensive Care services, updating as needed to reflect best practice and evidence-based medicine.
- To assist in the evaluation of the delivery of Intensive Care services and in implementing appropriate quality and risk management initiatives.
- Provide comprehensive management of patients inside and outside of the intensive care.
- Participate in Unit meetings and activities.
- Provide an on-call service as required.
- Provide a consultative service to other Units as required.
- Supervise trainees and junior medical staff.
- To assist the Director in administrative duties as required including the development and review of policies and procedures for the provision of services, updating as needed to reflect best practice and evidence-based medicine.
- To assist in the evaluation of the delivery of services and in implementing appropriate quality and risk management initiatives.
- Demonstrate a commitment to working as a team member with peer medical, junior medical, nursing and other clinical staff to provide efficient, safe and quality care across the continuum.

Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their performance appraisal and feedback processes.
- Participate in both undergraduate and postgraduate teaching activities.
- Commitment to facilitate, conduct and participate in clinical and/or basic research.
- Participate in the auditing and review of clinical practices to improve clinical outcomes.



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Credentialing and Scope of Clinical Practice

Core Scope of Clinical Practice – Procedures, therapies and competencies that a Fellow from the respective specialist medical college would be competent in practicing. This only applies to practice at Austin Health and its campuses.

The core SoCP in **Intensive Care Medicine** includes:

1. Comprehensive assessment, resuscitation and ongoing management of critically ill patients with life-threatening organ failure, within an Intensive Care Unit environment.
2. Provision of critical care outreach services, including the assessment and resuscitation of critically ill patients on general wards, the emergency department, and occasionally the operating room.
3. Peripheral venous access
4. Arterial line insertion and management
5. Central venous cannulation and management
6. Pulmonary artery catheter insertion and management
7. Endotracheal intubation (including the use of adjuncts such as video laryngoscopy, fiberoptic bronchoscopy, airway exchange catheters, stylets and bougies to aid tube insertion)
8. Laryngeal mask airway (LMA) insertion
9. Mechanical ventilation
10. Circulatory monitoring and administration of vasoactive infusions
11. Continuous renal replacement therapy
12. Provision of anaesthesia in ICU for standard and emergency ICU procedures
13. Use of ultrasound techniques to guide vascular access
14. Intra osseous needle insertion for emergency vascular access
15. Fibre-optic bronchoscopy in intubated patients for the evaluation of tube position, bronchoalveolar lavage, sputum clearance and evaluation of respiratory failure
16. Percutaneous tracheostomy insertion via Ciaglia dilatational technique
17. Basic echocardiographic evaluation of the haemodynamic status of shocked patients (subject to credentialing as per the Austin Health lead in intensive care echocardiography)
18. Overall care of an ICU patient established on VV or VA ECMO

This will be assumed if the Intensivist has a Fellowship of the College of Intensive Care Medicine of Australia and New Zealand or equivalent and an ongoing continuous practice in this specialty.

Extended Scope of Clinical Practice – Procedures, therapies and competencies that a Fellow from the respective specialist medical college would be competent in practicing after additional training, qualifications and experience as determined by the Head of Unit* has been completed. This only applies to practice at Austin Health and its campuses.

1. Trans Thoracic Echocardiography beyond basic haemodynamic assessment
2. Trans Oesophageal Echocardiography
3. Elective and Semi-elective awake Fibre-optic intubation for a known difficult airway
4. Interventional bronchoscopy
5. e.g. for purpose of obtaining biopsy specimens or removal of foreign bodies
6. Advanced Extra-Corporeal Membrane Oxygenation (ECMO) management
7. Cannulation
8. Perfusion management e.g. changing out oxygenator
9. Insertion of catheters for regional analgesia

Emergency/Life threatening situation – In a medical emergency situation, any medical staff member who is credentialed at Austin Health is permitted to provide necessary patient care, as best able, and outside their defined scope of clinical practice in order to provide life-saving measures and/or to prevent serious harm.



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Selection criteria

Essential skills and experience:

- A commitment to Austin Health values.
- Have appropriate training and experience applicable to the field of Intensive Care. Sub-specialty interests strongly encouraged.
- Demonstrated commitment to high quality patient care.
- Demonstrated commitment and ongoing activity in research and/or clinical audit activities.
- Involvement in teaching and training of medical, technical and nursing staff, including at undergraduate and post-graduate level.
- Attendance and active involvement in relevant departmental, organisational and external meetings (i.e. College, Association and National/International bodies).
- Demonstrates engagement, teamwork and collaboration.
- Have demonstrated ability to communicate effectively at all levels.
- Have demonstrated understanding of, and commitment to Clinical Governance.

Desirable but not essential:

- A sound understanding of information technology including clinical systems.

Professional qualifications and registration requirements

- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Hold a Fellowship of the College of Intensive Care Medicine of Australia and New Zealand

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.



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Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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